

Appendix A
2025 Mobility Orange Agreement Wage Tables

Administrative Assistant

Step	Effective 2/09/2025
1	424.50
2	459.00
3	496.00
4	536.00
5	579.00
6	626.00
7	676.50
8	731.50
9	790.50
10	854.00
11	923.50
12	998.00
13	1078.50

Business Customer Service Specialist I

Step	Effective 2/09/2025
1	418.00
2	448.50
3	481.50
4	517.00
5	555.00
6	596.00
7	639.50
8	686.50
9	737.00
10	791.00
11	849.00
12	911.50
13	978.50

Business Customer Service Specialist II

Step	Effective 2/09/2025
1	469.50
2	506.50
3	546.50
4	589.50
5	636.00
6	686.50
7	740.50
8	799.00
9	862.00
10	930.00
11	1003.50
12	1082.50
13	1168.00

Business Premier Service Consultant
Business Premier Service Consultant WFH

Step	Effective 2/09/2025
1	600.00
2	629.00
3	659.50
4	691.00
5	724.50
6	759.50
7	796.00
8	834.50
9	875.00
10	917.00
11	961.50
12	1008.00
13	1056.50

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Business Sales Specialist	
Effective	
Step	2/09/2025
1	476.00
2	511.00
3	549.00
4	589.50
5	632.50
6	679.50
7	729.50
8	783.50
9	841.00
10	903.00
11	969.50
12	1041.00
13	1118.00

Clerk	
Effective	
Step	2/09/2025
1	375.50
2	405.50
3	438.50
4	473.50
5	511.50
6	552.50
7	597.00
8	645.00
9	697.00
10	753.00
11	813.50
12	879.00
13	949.50

Client Service Specialist
Client Service Specialist WFH

Effective	
Step	2/09/2025
1	646.00
2	676.50
3	708.00
4	741.00
5	776.00
6	812.50
7	850.50
8	890.50
9	932.00
10	975.50
11	1021.50
12	1069.50
13	1119.50

Coordinator I

Effective	
Step	2/09/2025
1	530.50
2	568.00
3	608.00
4	650.50
5	696.50
6	745.50
7	797.50
8	854.00
9	914.00
10	978.00
11	1047.00
12	1120.50
13	1199.50

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Coordinator 2

Step	Effective 2/09/2025
1	575.50
2	618.00
3	664.00
4	713.00
5	766.00
6	822.50
7	883.50
8	949.00
9	1019.00
10	1094.50
11	1175.50
12	1262.50
13	1356.00

Customer Service Representative I

Step	Effective 2/09/2025
1	418.50
2	449.00
3	482.00
4	517.50
5	555.50
6	596.00
7	640.00
8	687.00
9	737.00
10	791.50
11	849.50
12	911.50
13	978.50

Customer Service Representative WFH

Step	Effective 2/09/2025
1	418.50
2	449.00
3	482.00
4	517.50
5	555.50
6	596.00
7	640.00
8	687.00
9	737.00
10	791.50
11	849.50
12	911.50
13	978.50

Customer Support Specialist
Customer Support Specialist WFH

Step	Effective 2/09/2025
1	520.00
2	552.00
3	586.00
4	622.50
5	661.00
6	701.50
7	745.00
8	791.00
9	839.50
10	891.50
11	946.50
12	1005.00
13	1067.00

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Customer Service Representative II

Step	Effective 2/09/2025
1	433.50
2	470.00
3	509.50
4	553.00
5	599.50
6	650.00
7	705.00
8	764.50
9	829.00
10	898.50
11	974.50
12	1057.00
13	1146.00

Customer Service Representative II-C2

Step	Effective 2/09/2025
1	575.50
2	614.50
3	656.00
4	700.50
5	747.50
6	798.00
7	852.00
8	910.00
9	971.50
10	1037.00
11	1107.00
12	1182.00
13	1262.00

Finance Representative I

Step	Effective 2/09/2025
1	530.50
2	568.00
3	608.00
4	650.50
5	696.50
6	745.50
7	797.50
8	854.00
9	914.00
10	978.00
11	1047.00
12	1120.50
13	1199.50

Finance Representative II

Step	Effective 2/09/2025
1	575.50
2	614.50
3	656.00
4	700.50
5	747.50
6	798.00
7	852.00
8	910.00
9	971.50
10	1037.00
11	1107.00
12	1182.00
13	1262.00

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Fraud Analyst
Fraud Analyst HYB

Step	Effective 2/09/2025
1	482.00
2	522.00
3	565.50
4	612.50
5	663.50
6	718.50
7	778.50
8	843.00
9	913.00
10	989.00
11	1071.50
12	1160.50
13	1257.00

Integrated Sales Support Representative

Step	Effective 2/09/2025
1	954.00
2	979.50
3	1005.50
4	1032.00
5	1059.50
6	1087.50
7	1116.50
8	1146.00
9	1176.50
10	1207.50
11	1240.00
12	1272.50
13	1306.50

Information Systems Technician

Step	Effective 2/09/2025
1	576.50
2	629.00
3	686.00
4	748.00
5	816.00
6	890.00
7	971.00
8	1059.00
9	1155.50
10	1260.00
11	1374.50
12	1499.50
13	1635.50

Premier Service Consultant
Premier Service Consultant WFH & HYB

Step	Effective 2/09/2025
1	600.00
2	629.00
3	659.50
4	691.00
5	724.50
6	759.50
7	796.00
8	834.50
9	875.00
10	917.00
11	961.50
12	1008.00
13	1056.50

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Retail Sales Consultant

Step	Effective 2/09/2025
1	517.00
2	551.50
3	589.00
4	626.00
5	663.00
6	701.50
7	739.50
8	778.50
9	818.00
10	857.50
11	898.50
12	939.00
13	998.00

Sales Specialist

Step	Effective 2/09/2025
1	548.00
2	589.50
3	634.00
4	682.00
5	733.50
6	789.00
7	848.50
8	912.50
9	981.50
10	1055.50
11	1135.50
12	1221.00
13	1313.50

Sales Support Representative

Step	Effective 2/09/2025
1	530.50
2	568.00
3	608.00
4	650.50
5	696.50
6	745.50
7	797.50
8	854.00
9	914.00
10	978.00
11	1047.00
12	1120.50
13	1199.50

Small Biz Advisor I

Step	Effective 2/09/2025
1	521.50
2	552.50
3	585.50
4	620.50
5	657.50
6	697.00
7	738.50
8	782.50
9	829.00
10	878.50
11	931.00
12	986.50
13	1045.50

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Sr In Home Sales Expert

Step	Effective 2/09/2025
1	756.00
2	779.50
3	804.00
4	829.50
5	855.50
6	882.00
7	910.00
8	938.50
9	968.00
10	998.00
11	1029.50
12	1061.50
13	1095.00

Technical MSC/RNOC

Step	Effective 2/09/2025
1	720.00
2	786.00
3	858.00
4	936.00
5	1022.00
6	1115.50
7	1217.50
8	1329.00
9	1450.50
10	1583.00
11	1728.00
12	1886.00
13	2058.50

Technical Support Specialist

Step	Effective 2/09/2025
1	720.00
2	774.50
3	833.50
4	897.00
5	965.00
6	1038.50
7	1117.00
8	1202.00
9	1293.50
10	1391.50
11	1497.50
12	1611.00
13	1733.50

Telesales Representative

Step	Effective 2/09/2025
1	439.00
2	469.50
3	502.50
4	537.50
5	575.00
6	615.50
7	658.50
8	704.50
9	753.50
10	806.50
11	862.50
12	923.00
13	987.50

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Wireless Technician

Step	Effective 2/09/2025
1	720.00
2	786.00
3	858.00
4	936.00
5	1022.00
6	1115.50
7	1217.50
8	1329.00
9	1450.50
10	1583.00
11	1728.00
12	1886.00
13	2058.50

Work Force Administrator

Step	Effective 2/09/2025
1	419.00
2	450.00
3	483.50
4	519.50
5	558.00
6	599.00
7	643.50
8	691.50
9	742.50
10	797.50
11	856.50
12	920.50
13	988.50